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Highlights of the JEF Memorial Trust Board of Trustees Retreat April 24-25 at Gilchrist

The trustees of the John E Fetzer Memorial trust convened at the Gilchrist Retreat Center on April 24 & 25. Trustees present included Rob Lehman, Bruce Fetzer, Mike Gergely, Lou Leeburg and Tom Beaver. Additional guests included Tom Beech and Jim Gordon.

There was unanimous agreement that the Memorial Trust will move into its purpose of enlightening, promoting, expanding and preserving the legacy of John E Fetzer among the Institute's board, staff and public. A chief idea was for the Memorial Trust and a select few others to convene a retreat at Seasons for the sole purpose of videotaping descriptions of the legacy of John E Fetzer. The Institute board and staff would also be encouraged to attend.

Key insights of the discussions are summarized by topic herein. Notably, this document does not capture the commitment, goodwill, and spirit of Love being developed by convening the aspects of John Fetzer's legacy to explore his esoteric vision.

Note: ADD GRAPHICS TO THE DOCUMENT – ARCHANGEL MICHAEL EMBLEM, DOUET ANGEL PAINTINGS, ???

ROLE OF SPIRIT

Spirit provides inspiration and direction –

- 1) Spirit is fostered by enabling individuals to bring their own enthusiasm
- 2) Spirit is fostered by inner practice
- 3) Need to incorporate multiple languages



JOHN E. FETZER'S LEGACY

WHAT IS JOHN FETZER'S LEGACY?

500 year plan – the full realization of the mission may take centuries – stay the course

John's commission was to form a spiritually based organization

To form a conscious communion with Spirit – emphasizing mystical practice

To impress Unconditional Love upon mankind

The struggle to preserve the legacy is an important part of the legacy and its fragility

John Fetzer's legacy has several distinct parts

- 1) Cultivating Love and Community of Freedom – quality of community
- 2) Esoteric Spiritual Journey
- 3) John Fetzer's biography
- 4) Living the mission in our personal lives

HOW IS JOHN FETZER'S LEGACY PRESERVED?

Continuity is critical – the legacy needs to be personally embodied by trustees and passed on

Intentionally orient new trustees and senior staff to embody the legacy
 Find ways to integrate Spirit with our daily activities
 Preserve the community as a vessel of Spirit to serve this mission
 Find understandable language and compelling explanations
 Spirit is the ground of being and Source of Love and Life
 Fetzer Institute bets that institutional change depends on personal transformation
 Personal transformation is based upon the balance of the inner and outer life
 Source of balance is Love and Forgiveness
 Spread the legacy through our funding (eg philanthropy is looking for language and practice)
 Spend time together exploring a pathway
 Keep the esoteric part of John Fetzer's legacy confidential and inside the organization so as to avoid criticism and potential dilution of the original intent.

VISIONING OF THE AGE OF ARCHANGEL MICHAEL

What are the impending esoteric changes in process?
 Love and Forgiveness can only happen with acceptance. This is a more complicated process than physical health.
 Consciousness of humanity is moving into oneness
 Gradual transition from self to family to country to the world
 The process of transformation is different. Change through destruction will become change through change (eg only change the aspect that is not working but preserve the rest)
 Example: Iraq war was surgical – only targeting the government and military, not people
 Creation of Soviet Union was violent, but the collapse was non-violent – they are working towards a democracy
 In the Philippine Islands, there was an overthrow of the government without bloodshed
 Religions are fighting to hold onto the past, but the new wants reform
 Basis of new change will recognize that we are all one

ROLE OF THE JOHN E FETZER MEMORIAL TRUST

What do the esoteric principles have to do with the trends and effective strategies of the future?
 The Trust has to be complimentary and not duplicative of the Institute
 Suggested roles include:

- develop ways → 1) Clearly articulate and preserve the esoteric component of the vision
- 2) By 2011, feel confident that we have done all that we could have done to preserve the legacy of John E. Fetzer
- 3) Create video about John Fetzer's legacy, including additional materials "in the can" history committee priority & goals
- 4) Be ambassadors of the John E Fetzer integrated vision
- develop ways → 5) Clarify the esoteric principles of the Age of Archangel Michael
- 6) Personally explore the esoteric component
- 7) Convene a Trust meeting that the Institute trustees are invited to
- 8) Assist in orienting Fetzer trustees about the esoteric purposes of the Institute
- 9) Bridging ILM, and other esoteric organizations with the Institute, perhaps through shared meetings or symposia on this topic.
- develop ways in which → 10) Develop a worldview that could help shape and preserve esoteric components of long term planning of the Institute
- 11) guiding people to mission

need to get the process to a point dialogue going.

Questions are more important than the answers

The Trust's deliberations have shifted from business content to process. The meeting formats might need to change as well, with fewer and longer meetings, perhaps overnight, and including a guest(s).

Activities to preserve the spiritual legacy

- a) Sponsor mini-symposia
- b) Interview ~~historians~~ about our core purpose
thoughtful authors
example Middleton already doing this
- c)